

DIVERSITY, EQUITY AND INCLUSION STATEMENT

Last updated: January 2023

PURPOSE

Anchored by Cresta Fund Management LLC's ("Cresta") core values of transparency, intentionality, pragmatic innovation, integrity and community, this document sets forth Cresta's Diversity, Equity and Inclusion Statement (the "Statement") and describes Cresta's philosophy regarding prioritizing diversity, equity and inclusion ("DEI") as a firm.

This Statement is embedded in all of Cresta's business practices and decision-making processes and is supported by Cresta's policies regarding conduct in the workplace, including its equal employment opportunity, anti-harassment and anti-discrimination policies set forth in Cresta's Code of Conduct and Ethics.

SCOPE

All employees of Cresta are required to accept, act in accordance with and enforce the Statement. In addition, Cresta expects its business partners, contractors, consultants and others who may be assigned to perform work or services for Cresta to uphold the values as described in this Statement in connection with their work for Cresta.

STATEMENT

Cresta is committed to cultivating and supporting a culture of diversity where all feel welcome and respected, fostering an inclusive community that prioritizes its employees' dignity and well-being and creating a positive work environment where all employees can reach their full potential and maximize their contributions.

At Cresta, we value and embrace our employees' differences in race, ethnicity, gender, color, nationality or national origin, age, family or marital status, physical, mental and development abilities, religion or belief, sexual orientation, social or economic class, education, work and behavioral styles, political affiliation, military service or veteran status and other characteristics that make individuals unique.

Cresta recognizes the benefits diverse thought can bring to strategic decision making and team performance. As such, we seek to attract and retain employees with varied backgrounds, perspectives, skills and experiences through an intentional hiring process that includes sourcing a wide demographic of candidates in pursuit of the best talent. We aim to provide our employees with training and experiences for skill and career development in order to foster an environment where all employees feel supported and have an opportunity to contribute and make a positive impact.

Furthermore, as set forth defined in its Responsible Investment Policy, Cresta will consider DEI as an environmental, social and governance ("ESG") factor in our decision-making processes, investment ownership and portfolio management. Cresta is committed to promoting this Statement at its portfolio companies and recommends and supports initiatives to foster DEI at the portfolio company level.

Lastly, Cresta believes the diverse, inclusive and equitable culture we are creating should extend beyond our walls. As such, we seek to engage with our stakeholders and those with whom we do business to further promote DEI. We also look to support and partner in the communities where we do business to create a positive impact.

OVERSIGHT / IMPLEMENTATION

Cresta's three partners and its Compensation Committee have ultimate oversight of this Statement, ensuring there is a commitment from leadership to building a respectful culture that promotes diversity, equity and inclusion.